



N NOTARO HOMES LTD

JOB DESCRIPTION

Job Title: Registered Nurse

Responsible to: Deputy Manager

Accountable to: Home Manager

Purpose of the Role:

Ensure at all times the highest standards of care are delivered to individual residents in line with their plan of care, whilst working within the defined company policies and procedures.

Ensure all nursing practices are evidence based and reflect current trends.

Work with the Deputy Manager, Home manager and other trained nurses in assessing, planning, implementing and evaluating quality nursing care.

Supervising and training care assistants and ensuring the full and professional delivery of care to the residents.

Responsibilities

- To have up to date evidence based clinical knowledge in relation to client groups cared for within the Home
- To be able to communicate at appropriate levels with all residents, relatives, staff, other professionals and outside agencies involved in the care of the residents
- To be committed to expanding his/her expertise and professional development
- To have a good understanding of the role and function of the Care Home, Care Home Regulations 2001 and National Minimum Standards pertaining to the service
- To understand the role of the CSCI and assist inspectors, where needed during CSCI Inspections

- To be an effective team leader and role model
- To have the knowledge to make research based decisions regarding nursing care needs.
- To have a flexible approach to working hours.
- To be committed to teaching and facilitating learning for all unqualified care staff.
- To be able at all times to audit the care delivered to his/her clients ensuring that all their needs are met and keeping care plans reviewed and up to date to reflect current individual residents care needs
- To carry out such duties, including management of the unit, as deemed necessary by the Home Manager in order to ensure the smooth running of the Home
- To keep the Home Manager informed of any changes in the need of resources
- To be fully conversant with the following NMC codes of practice:
 - Professional Code of Conduct (May 2008)
 - Complaining about professional misconduct
 - Scope of Professional Practice
 - Standards for Administration of Medicine
 - Standards for Records and Record keeping
 - Confidentiality
 - Exercising Accountability
- To ensure both the Home and the Company nursing [where applicable] interests are met

Essential Criteria

Be able to carrying out any other necessary duties as agreed with Directors\Operations Manager\Home Manager.

Professional Requirements:

1st or 2nd level registration on the appropriate part of the NMC register

Holds a current valid NMC Pin no.

Evidence of PREP hours.

This is not intended as an exhaustive description of duties and responsibilities and may be amended following consultation with the job holder.

I acknowledge the receipt of the above job description:-

Name: _____

Signature: _____

Date: _____

Once signed, kindly return to the Home Administrator.

One copy will be retained in your personnel file and the other is for your personal reference.

Reviewed June 2008 / CBa